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**CAPACITY BUILDING SUPPORT TO THE POLICE  
COMPONENT OF THE AFRICAN UNION MISSION IN SOMALIA  
THROUGH JAPAN AND UNDP PARTNERSHIP**



**Government of Japan and United Nations Development Programme  
Ethiopia Country Office**

**Project Title:** Capacity Building Support to the Police Component of the African Union Mission in Somalia/AMISOM through Japan and UNDP Partnership

**UNDAF Pillar:** Pillar 4: Governance, Participation and Capacity Development

**UNDAF Outcome 11:** By 2020, key governance, justice and human rights institutions and other stakeholders apply enhanced capacities to ensure the rule of law, an efficient and accountable justice system and the promotion and protection of human rights in line with national and international instruments, standards and norms

**Goal 16:** Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

**Expected Project Output (s):**

1. Enhanced institutional capacity of the Somalia Police Forces for peace and security.
2. Enhanced human capacity of Somali Police Force to discharge their statutory responsibilities

**Implementing Partner:** AMISOM Police Department

**Responsible Parties:** AMISOM

<b>Brief Description of the Project</b>	
<p>The project aims to support the Police Component of AMISOM to build the capacity of the Somalia Police Forces to function effectively and serve and protect communities by re-establishing basic policing services and functions in all areas of Somalia especially the remote and marginalized communities. The project will support and assist the Somali Police Force to conceptualize, develop and preserve internal security and maintaining law and order throughout Somalia.</p>	
<p>Atlas Award ID: _____                      Start date: April 2017                      End Date: March 2018                      PAC Meeting Date:                      Management Arrangement: NGO                      Implementation</p>	<p>Total resources required: USD 500,000.00                      Total allocated resources: USD 500,000.00                      • Regular (TRAC) _____                      • Other:                      * Government of Japan USD 500,000.00                      * _____                      Unfunded budget: _____                      In-Kind contributions: _____</p>



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## ACRONOYMS

AMISOM: Africa Union Mission in Somalia

AU: Africa Union

AWP: Annual Work Plan

CONOPS: Concept of Operation

GOJ: Government of Japan

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EIPKTC: Ethiopian International Peace keeping Training Center

IGAD: Inter-Governmental Authority on Development

IGASOM: Inter-Governmental Authority in Somalia

IT: Information Technology

NGO: Non-Governmental Organizations

POPP: Programme and Operations Policies and Procedures

PSOD: Peace Support Operation Division

PSC: Project Steering Committee

SPF: Somalia Police Forces

SFPF: Somalia Federal Police Force

SSPF: Somalia State Police Forces

UNDP: United Nations Development Programme

**1. PROJECT SUMMARY:**

<b>Project Title</b>	Capacity Building Support to the Police Component of the African Union Mission in Somalia Through Japan and UNDP Partnership.
<b>Project Purpose</b>	<ol style="list-style-type: none"> <li>1.To equip the Somalia Police Forces with the necessary knowledge and skills, equipment and infrastructure and empower them to discharge their statutory responsibilities in</li> <li>2.To assist and support the Somalia Police Forces to conceptualise, develop and lead implementation of a graduated response to security, citizens' reintegration, preserving internal security and maintaining law and order throughout Somalia</li> </ol>
<b>Project Period</b>	12 months: 1 April 2017 to 31 March 2018
<b>Project Location</b>	The Project will be implemented in <i>Mogadishu, Baidoa, Kismayo and Beletweyne/Jowhar</i> within the territory of the Federal Republic of Somalia and its Federal Member States
<b>Total Estimated Budget</b>	USD 500,000.00
<b>Project Scope</b>	<p>Within the framework of the mandate of AMISOM and the on-going efforts to re-establish and strengthen the Somali Federal Police Force and Somali State Police Forces, as provided under Article 126 of the Provisional Federal Constitution of Somalia, the scope of the Project encapsulates the following seven strategic areas of interventions:</p> <ol style="list-style-type: none"> <li>1. Reform and restructuring of the Somalia Police Forces.</li> <li>2.Training and development of the Somalia Police Forces.</li> <li>3.Provision of operational, crime prevention and investigation logistics to the Somalia Police Forces.</li> <li>4.Construction and equipping of new Police infrastructure and rehabilitation and equipping of existing infrastructure of the Somalia Police Forces.</li> <li>5.Planning and implementation of police-community partnerships programmes within the context of community based policing.</li> <li>6.Empowering the Somalia Police Forces to deliver policing services that are responsive to the needs of the various Somali communities across the country, especially the protection of vulnerable groups and marginalized communities.</li> <li>7.Enhancing the respect and observance of human rights and citizens' rights by all Somalia Police Forces personnel in all their operations and activities.</li> </ol>
<b>Project Implementation Agencies</b>	<ol style="list-style-type: none"> <li>1.AMISOM Police Component and AMISOM Procurement Unit for AU/AMISOM</li> <li>2.The UNDP for the Government of Japan</li> </ol>
<b>Project Target Group</b>	<ol style="list-style-type: none"> <li>1.Somali Federal Police Force</li> <li>2.Somali State Police Forces</li> </ol>
<b>Project Final Beneficiaries</b>	<ol style="list-style-type: none"> <li>1.Somali communities and societies in central and south Somalia, especially the vulnerable groups and the youths.</li> <li>2.The Somalia Police Forces.</li> <li>3.Federal Government of Somalia and the Governments of its Federal Member States</li> </ol>

## 2. EXECUTIVE SUMMARY

The African Union Mission in Somalia (AMISOM) is an active, regional peacekeeping mission operated by the African Union with the endorsement of the United Nations. It was created by the African Union's Peace and Security Council in 2007. AMISOM replaced and subsumed the Inter-Governmental Authority on Development (IGAD) Peace Support Mission to Somalia or IGASOM. Although AMISOM has three components: military, police and civilian, this proposal is fundamentally intended to provide capacity development support to the Non-military component. The Police component is mandated to train, mentor, monitor and advise the Somali Police Forces, both the Federal Police Force (SFPPF) and Member States Police Forces (SSPF), with the aim of transforming it into a credible and effective organization is capable of ensuring law, order, respect and observance of human rights.

The AMISOM Police is playing an important role in providing institutional and individual capacity building and development support to the Somali Police Forces. It also provides operational and law and order maintenance support to the Somali Police Forces to ensure public safety and security and the protection of vulnerable groups. The functions of the AMISOM Police Component are drawn from the National Security and Stabilization Plan adopted by the Federal Government of Somalia in 2013, which provides strategic direction on issues pertaining to security, rule of law and justice.

The Government of Japan intends to support the non-military intervention of AMISOM with the financial support that aims to strengthen the efforts towards maintaining peace and security in Somalia. Notwithstanding the mission is well on its way to achieving its goal, AMISOM, due to the financial constraint encountered currently, is looking for additional support to strengthen its mission and the Somalia Police Forces. To date, over 4,000 Somalia Police officers have been trained in different categories of Police work by AMISOM police and its partners. Training for the Somalia Police Force has covered different areas including human rights observation, community policing, crime prevention and investigation, suspect handling as well as traffic management and control. The police officers are largely deployed in *Mogadishu, Baidoa, Beletweyne* and *Kismayo*.

This project proposal seeks a financial support from the Government of Japan for the AMISOM Police Component. The intended support for AMISOM Police Component by the Government of Japan would be vital in view of strengthening the ongoing concerted efforts towards stabilizing public peace and security in Somalia as well as in the areas of tackling trans-boundary threats, promoting good governance, and countering terrorism and Extremism when it will significantly contribute to home-grown long term interventions for peace and security in Africa. This proposal briefly highlights what the AMISOM Non-military Police Component is doing, and plans to urgently address the needs and close gaps to ensure peace and security in Somalia.

## 3. CONTEXT/ BACKGROUND



In many countries of sub-Saharan Africa, people's lives are complicated by uncertainties, often damaged by displacement and violence and due to years of armed conflicts and the weakness of state institutions to maintain law and order. It is the responsibility of the affected state structures to (re-)establish security and the rule of law. The development or reform of the security sector is extremely important for the consolidation of peace and promotion of stability. It is also a key precondition for economic and social development.

Unfortunately, the security sector, in general and the police forces often lack the capacities for fulfilling these tasks properly. Often, police forces are poorly-staffed, poorly equipped, or have insufficient training and are prone to corruption. In addition, human rights and the rule of law are not adequately embedded in the institutions. Consequently, people often perceive their police force as a threat rather than a protection. Particularly in post-conflict countries, the police sometime perform their duties to only a very limited extent. Support from the international community has a key role to play in this endeavor. As part of the international peacekeeping missions, the United Nations, European Union and the Africa Union are making significant contributions to the development and reform of the security sector, especially in post-conflict countries.

Since the fall of the Government of Siad Barre in 1991, Somalia has been experiencing a protracted civil war. As a result, the state institutions have largely collapsed. Millions of Somalis have been internally displaced while millions have fled the country to seek refuge in other countries across the world. The international community continues to assist Somalia to find lasting peace and security. At its 69th meeting held on 19 January 2007 in Addis Ababa, Ethiopia, the Peace and Security Council of the African Union authorized the deployment of an African Union Mission in Somalia (AMISOM), with a mandate to (i) provide support to the Transitional Federal Institutions of Somalia in their efforts towards the stabilization of the situation in the country and the furtherance of dialogue and reconciliation, (ii) facilitate the provision of humanitarian assistance, and (iii) create conducive conditions for long-term stabilization, reconstruction and development in Somalia.

Following the evolution of the situation in Somalia and the need to consolidate the gains already made, the Peace and Security Council of the African reviewed the situation and decided, at its 356th meeting held on the 27th February 2013, in Addis Ababa, to maintain the deployment of AMISOM as a multidimensional Peace Support Operation. AMISOM has a Police Component, which is headed by a Police Commissioner appointed by the Chairperson of the African Union Commission. Under the current AMISOM Strategic Concept of Operations (CONOPS), AMISOM Police Strategic Objectives include:(a).Support the establishment of Somali Federal Police Force (SFPF) and Federal Member State Police Forces (SSPFs) by providing strategic advisory support for a comprehensive police reform, operational mentoring and training, which are critical to build and develop individual and institutional capacity of the SFPF and the SSPFs to perform basic policing and selected specialized functions; (b) Provide technical, operational and training support to SFPF & SSPF to ensure safety and security for electoral process in 2016;(c) Assist in building the management, technical, operational, administrative and training capacities of SFPF & SSPF at all levels; (d) Support and facilitate the expected gradual and condition based shift from military to police led security and extension of Rule of Law and access

to justice in Somalia;(e) Support and assist in all efforts to mobilize and manage resources for SFPF & SSPF to perform their statutory responsibilities;(f) Support the protection of civilians in access to humanitarian aid, protection of human rights especially women and vulnerable groups; and (g) Coordinate with other stakeholders supporting policing and Rule of Law sector in Somalia.

The European Union has been providing funding support for AMISOM since its inception in 2007, for operations and personnel costs, including and especially funding for projects designed to enhance the capacity of the Federal Government of Somalia including the security sector. However, by December 2015, the European funding was reduced by 20% and the European Union has indicated that further reduction will be effected going forward. The reduction in funding adversely affects AMISOM operations across the board. It is against this background that the Government of Japan, through its Embassy in Addis Ababa held a consultative meeting with the AU Commission and the United Nations Development Programme to discuss ways that the Government of Japan could assist Following indication of financial support from the Japanese side, UNDP in collaboration with the AU/AMISOM has developed this. This Government of Japan has a history supporting similar initiatives in Africa in partnership with UNDP. Cases in point are African Centre for Peace and Security Training (phased out in 2014) and the active project support being provided by the GOJ to the Ethiopian Peace Support Training Centre (PSTC). PSTC is currently providing strategic support to AU's peace-keeping operations through training to civilian, police and military officers from the IGAD region and beyond.

#### **4. PROJECT OBJECTIVE**

The overall objective of the project is to support the AMISOM Police Component in its efforts to build and develop the institutional and individual capacities of the Somalia Police Forces and enable them to extend basic policing services and functions, perform their statutory responsibilities of maintaining internal security and law and order, serving and protecting citizens against armed violent crimes including terrorism and facilitating the re-establishment of the rule of law and access to justice. To this end, this proposed project is expected to contribute to the improvement of peace and security in Somalia through enhanced support to the AMISOM Police component to strengthen the delivery of capacity building programmes to the Somalia Police Forces.

#### **5. APPROACH**

Under the current AMISOM Concept of Operations, AMISOM is looking at an exit strategy from Somalia. Some of the critical benchmarks of that exit strategy include strengthening of state security apparatus so that Somalia stands on its own feet which involves strengthening of Somalia security sector, which includes the Somalia Police Forces to assume responsibility for internal security, maintenance of law and order and ensuring safety and security of communities. In light of this, the project is intended to provide advisory services and carrying out measures to improve training, infrastructure and equipment levels.

#### **6. WHY UNDP**

UNDP has a good track record of partnering with the Government of Japan on a broad range of development and governance issues through a UNDP-Japan Partnership Fund. In 2012 UNDP, with the support of the Government of Japan launched a Project-African Center for Peace Training, an African wide capacity building initiative aiming at enhancing the capacity of policy makers, high level experts in the area of peace and development. In 2013, with funding from the Government of Japan, UNDP supported the establishment of the Ethiopian International Peace Keeping Training Center. The Center, with the overall leadership of the Government of Ethiopia and with the technical support of the Government of Japan and UNDP, trained a number of peacekeeping personnel, both civilians and the police, from the East African Region. This proposed initiative is thought to perfectly fit into UNDP's Africa Regional Programme on "Preventing and Responding to Violent Extremism in Africa" (2016 – 2019). Overall, the initiative complements UNDP's ongoing efforts as well as Japan's previous and current investments in this regard.

## 7. EXPECTED RESULTS OF THE PROPOSED PROJECT

Broadly, the expected results and outcomes of the Project are elaborated as follows:

- Restoration and re-establishment of policing services and functions in all areas recovered from Al-Shabaab terrorists in Somalia;
- Reassurance of Public order through high visibility of police deployments and patrols to reassure communities and reduce the fear of armed violent crime, and enhance personal/citizen security;
- Consensual policing through community based institutions (vetting, recruitment, crime fighting), to reflect the balance between mutual security and congenial blending with the community;
- Facilitation of the envisaged gradual shift from military to police led-security in Somalia; reform and restructuring of the Somalia Police Forces and ensure that they are accountable to the communities for their service delivery, to the law for their operations and to the Government for their use of resources;
- Somali Police Forces are well equipped and resourced in terms of knowledge and skills, infrastructure and equipment required to perform their statutory duties and responsibilities efficiently, to meet current and future policing and security challenges facing their communities and societies;
- Increased awareness to reduce a sense of institutional helplessness that has been brought about by the prolonged internal strife in Somalia;
- Somalia Police Forces are attentive, reliable, responsive, fair and professional in the provision of policing services to their communities; and
- Somalia Police Forces observe and respect Human Rights and the Rule of Law in all their operations and activities.

## 8. KEY PROJECT ACTIVITIES:

Drawn from the Project objective and scope, the key indicative activities of the Project would include but not limited to the following:

- Construction of new police infrastructures and rehabilitation of existing ones of the Somali Police Forces;

- Procurement and delivery of training, logistical support and equipment to the Somali Police Forces;
- Procurement and delivery of operational and crime prevention and investigations equipment, including specialized equipment to the Somalia Police Forces;
- Vetting, selection and recruitment of Somali youths into the Somalia Police Forces;
- Training of current membership of the Somalia Police Forces as well as fresh recruits in various courses, including Basic Recruit Training; Senior and middle Management Course; Refresher Courses in Community-Based Policing, Basic Criminal Investigations and Practical Training in Patrols, Cordon and Search; Specialized Courses in Training of Trainers, VIP Protection Course, Anti-Terrorism Counter-Insurgency, Close Protection, Public Order Management, Criminal and Security Intelligence Gathering/Analysis/Collation/Dissemination, Serious Crime Investigations and Crime Scene Management, Finger Print and Forensics, Traffic Management, Sexual and Gender Based Violence, Child Protection and Human Rights, Conventional and Improvised Explosive Ordnance Disposal Course;
- Conducting community outreach and consultative meetings to initiate various community based policing initiatives of the Somalia Police Forces;
- Undertaking police reform and restructuring consultative and planning meetings for the development of necessary strategic and operational instruments for the management administration, resources, operations and training of the Somalia Police Forces;
- Conducting consultative, development and sensitization meetings with the membership and leadership of the Somalia Police Forces and relevant officials of the Federal Government of Somalia and its Federal Member States regarding the development of Somalia Police Forces; and
- Planning, monitoring, evaluation and reporting on Somalia Police Forces development under this Project.

## 9. PARTNERSHIP ARRANGEMENT

The Government of Japan, AU's AMISOM and UNDP will be the key partners of this project. UNDP- Ethiopia CO has been working together with Japanese partners to maximize its comparative advantages and unique roles in strengthening institutional capacity for the promotion of law and order and prevention of radicalization and extremism. Somali police forces in particular, the Somali government and the Somali public at large would be direct beneficiaries of the support. This partnership will further emphasize the importance of strengthening governance as the foundation for development, and the importance of conflict prevention and post-conflict reconstruction as part of implementation of the "Tokyo Agenda for Action".

## 10. PUBLICATION AND VISIBILITY

The project will take all appropriate measures to publicize the support by the Japan partnership in supporting peace and security efforts in Somalia. Appropriate publications for visibility will be produced and widely denominated. In addition, information given to the press and project beneficiaries, all related publicity materials, official notices, reports and publications, shall acknowledge that the project was carried out with the generous funding from the Government

of Japan through UNDP. Japanese logo would also be publicized during reporting. The project will facilitate Japanese TA as and when the need arises, and acknowledge the same.

## 11. MANAGEMENT ARRANGEMENTS

The project will be implemented in coordination and collaboration with key partners: UNDP, AMISOM, and the Government of Japan represented by the embassy. The project will be implemented by Police Component of AMISOM. The AU and UNDP-Ethiopia will manage and facilitate the resource. The project will run under the UNDP NGO Implementation modality and AMISOM will be the main implementing partner. The financial resources will be provided by the Government of Japan who will also be involved in the project quality assurance. The overall management and responsibility for the project will be under the UNDP- Ethiopia Country Office who will provide a range of support services to project implementation monitoring and reporting.

The project will be implemented by the involvement of UNDP Bureau of Crisis Prevention and Recovery and the fund will be channeled through the country window of the UNDP's Thematic Trust fund for Crisis Prevention and Recovery.

UNDP will be responsible for submitting interim (mid-term) and annual financial and progress reports to the Government of Japan on the implementation of the project. The UNDP and AU AMISOM Police Component will keep the Government of Japan updated on the progress of the project through formal and informal means and on a regular basis. The final report, including the financial report, shall be submitted to the Government of Japan within three months after the end of the project, in line with UN standard accounting and reporting procedures.

A Project Steering Committee will be established comprised of representatives from AU/AMISOM Police Component, the Japanese Embassy in Addis Ababa and UNDP and meet on quarterly basis. The project Steering Committee (PSC) is responsible for making consensus management decisions for the project whenever guidance is required. Based on the approved annual work plan (AWP), the PSC reviews and approves project quarterly plans when required and authorizes any major deviation from quarterly or annual work plans.

Project financial management and audit is an essential function that supports accountability for the use of UNDP managed resources. As an NGO implementation, the audit will be as per regulations through the regular external audit processes. In doing this, all stakeholders are expected to provide relevant and timely information to auditors to effectively deliver their work. The project will be audited according to UNDP rules and regulations for NIM/NGO Implemented projects.

## 12. MONITORING AND EVALUATION

Implementation of the Project will be in accordance with the programming policies and procedures outlined in the UNDP's Programme and Operations Policies and Procedures (POPP). The project will be monitored through quarterly reporting to steering committee

members on the basis of the Annual Work Plan (AWP) and end-of project assessment will also be conducted. And this will be based on the Monitoring and Evaluation guidelines of UNDP. The project implementation will also be monitored using the multiple monitoring and evaluation systems of the AU/AMISOM. The African Union Commission (for the AU) in Addis Ababa, the Embassy of Japan (for the Government of Japan) in Addis Ababa, UNDP Ethiopia country office and the AMISOM Head of Mission in Mogadishu, shall be responsible for exercising overall strategic oversight for the implementation, monitoring of and reporting on the project. AU/AMISOM will provide the necessary information/data at timely updates on the project.

### 13. REPORTING

The UNDP Programme Manager assigned will prepare an annual narrative and financial report on the supported activities, which will be shared with the contributing development partners.

### 14. AUDIT

The project will be audited according to UNDP rules and regulations for NIM/NGO implementation modality

### 15. BUDGET

The proposed budget for the twelve month's period is USD Five Hundred Thousand United States Dollars (\$500,000.00), briefly outlined below. UNDP shall hand in the interest income in accordance with the Japan-UNDP agreement on Arrangement for the Interest Income derived from Japan-UNDP Partnership Fund. For any fund balances at the end of the project, the country office shall consult with the Government of Japan on its use

**Table 1: Summary of Project Cost/ Budget Estimate (in USD)**

S. N	Description of Cost	Estimated Cost in US\$
1	Renovation of one Police Station per Division each in Mogadishu	200,000.00
2	IT Equipment	62,000.00
3	Police Training	200,963.00
	GMS 8%	37,037
	<b>GRAND TOTAL</b>	<b>500,000.00</b>

### Annual Work Plan: April 2017-March 2018

<b>Project Title:</b> Capacity Building Support to the Police Component of the African Union Mission in Somalia (AMISOM) through Japan and UNDP Partnership									
<b>UNDAF Thematic Area:</b> Governance and Capacity Development									
<b>Expected Outcome:</b> Maintain peace and Security in Somalia through Supporting the Police Component of the AMISOM to Strengthen Delivery of Capacity Building Programmes to the Somalia Police Forces									
<b>Program/ Project:</b> Strengthening AMISOM Police Component for Peace and Security in Somalia									
<b>Agency Name:</b> UNDP									
<b>Total Budget:</b> USD 500,000.00									
EXPECTED PROJECT OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	Budget by Quarter (USD) 2017 /2018 Fiscal Year					PLANNED BUDGET		
		Q1 (Apr-Jun)	Q2 (Jul-Sep)	Q3 (Oct-Dec)	Q4 (Jan-Mar)	Resp. Party	Funding Source	Budget Description	Amount (USD)
<b>Output 1: Renovation of Police Station</b> Indicator: Renovated Police Station Baseline: 0 Target: 4	<b>Activity Result 1:</b> Renovated Police Station in Mogadishu								
	<b>Activity 1.1.</b> Renovation of Police Station (main Building and external Works) in Mogadishu per division	20,000	80,000	60,000			UNDP	Construction Cost	160,000
	<b>Activity 1.2.</b> Logistical Support		20,000	20,000			UNDP	logistics	40,000
<b>Output 2: Provision of IT Equipment</b> Indicator: # of IT equipment provided Baseline:0 Target: 133 items	<b>Activity Result 2.</b> Strengthened and Equipped Police Station with Information Technology								
	<b>Activity 2.1.</b> Provide IT equipment to Mogadishu, Baidoa, Beletweyne and Kismayo Police Station (see detail in the annex	30,000	32,000				UNDP	Cost of IT equipment; Installation cost: professional fee	62,000

<p>Output 3: Enhancing Skills and expertise of Police Personnel</p> <p>Indicator: # of trained officers Baseline:0 Target: 130</p> <p>Indicator: # of trained officers Baseline:0 Target: 85</p> <p>Indicator: # of trained officers Baseline:0 Target: 80</p> <p>Indicator: # of trained Trainers Baseline:0 Target: 85</p> <p>Indicator: # of trained Trainers Baseline:0 Target: 20</p> <p>Indicator: # of trained Trainers Baseline:0 Target: 80</p>	<p><b>Activity Result 3:</b> Enhanced skills and expertise of police management officers (see the detail in the annex)</p> <p><b>Activity 3.1.</b> Provide training on Strategic Planning and Management to 50 Police Senior Management Officers and 80 Police Middle Level Officers in <i>Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar</i></p> <p><b>Activity 3.2.</b> Provide training on Junior Management Course for 85 SFPF/SSPF Personnel in <i>Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar</i></p> <p><b>Activity 3.3.</b> Provide Training on Community based Policing and De-Radicalization Course to 80 SFPF/SSPF Station Commanders in <i>Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar</i></p> <p><b>Activity 3.4.</b> Undertake Training of Trainers (ToT) Course on Counter Terrorism for 85 SFPF/SSPF in <i>Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar</i></p> <p><b>Activity 3.5.</b> Provide Training on Aviation Security Course for 20 SFPF/SSFPF Airport Station Commanders</p> <p><b>Activity 3.6.</b> Provide Training on Traffic Management Course for 80 SFPF in Mogadishu</p>	<p>25,000</p> <p>25,000</p> <p>22,000</p> <p>15,963</p>	<p>19,000</p> <p>20,000</p> <p>20,000</p> <p>29,000</p>	<p>UNDP</p> <p>UNDP</p> <p>UNDP</p> <p>UNDP</p> <p>UNDP</p> <p>UNDP</p>	<p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p> <p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p> <p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p> <p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p> <p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p> <p>DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost</p>	<p>44,000.00</p> <p>25,000.00</p> <p>20,000.00</p> <p>42,000.00</p> <p>15,963.00</p> <p>29,000.00</p>
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Indicator: # of trained Trainers Baseline:0 Target: 25	Activity 3.7. Undertake Training workshop on Police-media partnership for 25 SFPF/SSPF Regional Commanders and Spokespersons	25,000			UNDP	DSA, Travel cost, Accommodation and Refreshment Hall rent, Trainers Cost	25,000.00
	GMS 8% of Total Programme Budget			37,037			37,037.00
	<b>Total Per Quarter</b>	50,000	168,000	37,037			
	<b>Total Per Half Year</b>	294,963.00	205,037.00				
	<b>Total</b>	500,000.00					500,000.00

**Annex 1: Renovation of one Police Station per Division each in Mogadishu**

Category	Main Building and External Works	Logistics	Total Cost in US\$
One police station per Division in Mogadishu	<ul style="list-style-type: none"> <li>• Replace rotten windows and doors.</li> <li>• Repair cracks in building.</li> <li>• Incorporate Exhibit Store, Gender Office and Armory.</li> <li>• Improve cells, offices.</li> <li>• Repair of Roof leakage.</li> <li>• Repair of plumbing and electrical defects.</li> <li>• Repairs to floors and walls.</li> <li>• Repair of windows and doors.</li> <li>• Painting and decoration.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide 10,000W Solar Lighting System.</li> </ul>	200,000.00
TOTAL	\$40,000 X 4 = \$160,000 \$160,000	\$40,000	

**IT Equipment for Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar**

Location	Desktop computers with operating system (\$490 Each)	Computer Server with operating system (\$2,678 Each)	Network Printer/Photocopier (\$2,000 Each)	Printer (\$100 Each)	Table top Scanner (\$99)	Cameras (\$100 Each)	Finger Printer Reader (\$100 Each)	Total cost in US\$
SPF HQ	20	1	1	5	2	5	5	
CID	20	1	1	5	2	5	5	
5 Divisions	10	1	1	5	1	5	2	
Kismaayo	2	1	1	2	1	1	2	
Baidoa	2	1	1	2	1	1	2	
Beletweyne	2	1	1	2	1	1	2	
	56 x 490 = \$27,440	6 x 2,678 = 16,068	6 x 2,000 = 12,000	21 x 100 = 2100	8 x 99 = \$792	18 x 100 = 1,800	18 x 100 = \$1,800	62,000.00

**Q4. Police Training for Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar**

S/N	Program/Project	Activities	Objectives	Timeline	Deliverables	Cost In USD	Indicators	Total cost in US\$
1	Strategic Planning and Management for 50 Police Senior Management Officers	- Vet and select 20 Senior Management SFPF Officers in Mogadishu, and 10 SSPF Senior Management Officers each in Baidoa, Kismaayo and Belet Weyne/Jowhar - Conduct two weeks course for 50 selected SFPF/SSPF Senior Management Officers in Mogadishu, Baidoa, Kismaayo, and Belet Weyne/Jowhar - Award certificates to successful participants.	Improve strategic planning and managerial skills of Senior Commanders in Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar	April 2017 – March 2018	50 Police Senior Management Officers trained	\$ 25,000	Improved Command and Control in the management of Federal and State Police Institutions	200,963.00
2	Strategic Planning and Management for 80 Police Middle Level Management Officers	Vet and select 20 Middle Management SFPF/SSPF Officers each in Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar - Conduct two weeks course for 80 SFPF/SSPF Middle Level Management Officers in Mogadishu, Baidoa, Kismaayo and Belet Weyne/Jowhar - Award certificates to successful participants.	Improve strategic planning and managerial skills of Police Commanders in Mogadishu and the Federal Member States	April 2017 – March 2018	80 Police Senior Management SFPF/SSPF Officers trained	\$ 19,000	Improved Command and Control in the management of State/Regional Police Institutions Improved management of Police formations	
3.	Junior Management	Vet and select 25 Junior Management SFPF personnel in Mogadishu and	Improve managerial skills of Police	April 2017 – March 2018	85 Junior Management SFPF/SSPF	\$ 25,000	Improved Command and Control in the	

	<p>Course for 85 SFPF/SSPF personnel</p>	<p>20 SFPF Junior Management personnel each in Baidoa, Kismayo and Belet Weyne/Jowhar</p> <p>- Conduct two weeks course for 85 SFPF/SSPF Personnel in Baidoa, Kismayo and Belet Weyne/Jowhar</p> <p>- Award certificates to successful participants.</p>	<p>Station Commanders in Mogadishu and the Federal Member States</p>	<p>April 2017 – March 2018</p>	<p>personnel trained</p>	<p>management of State/Regional Police Institutions Improved management of Police formations</p>
<p>4.</p>	<p>Community-Based Policing and De-Radicalization Course for 80 SFPF/SSPF Commanders in Mogadishu, Baidoa, Kismayo and Belet Weyne/Jowhar</p> <p>- Conduct one week (07 days) training programme for the selected personnel</p> <p>- Award certificates to successful participants.</p>	<p>To enhance proactive policing and Police relationship with the community to improve crime prevention strategies</p>	<p>80 SFPF/SSPF Station Commanders trained in Community-Based Policing and de-radicalization strategies</p>	<p>\$ 20,000</p>	<p>SFPF/SSPF empowered to partner with the community in crime prevention Police Community partnership strengthened. Opportunities for radicalization of youth limited as youth are sensitized against radicalization and are involved in crime prevention in their communities.</p>	

5	Training of Trainers for 45 SFPF/SSPF Trainers in Mogadishu, Baidoa, Kismayo and Belet Weyne/Jowhar.	- Vet and select 15 SFPF Trainers in Mogadishu and 10 SSPF Trainers each in Baidoa Kismayo and Belet Weyne/Jowhar - Conduct one week (07 days) training programme for the selected personnel - Award certificates to successful participants.	Enhance the skills of SFPF/SSPF Trainers to standardize training delivery and facilitation of courses.	April 2017 – March 2018	Training of Trainers completed	\$ 20,000	Standardized Training delivery and facilitation
6.	Training of Trainers (ToT) course in Counter-Terrorism for 40 SFPF/SSPF personnel	- Vet and select 40 SFPF/SSPF Trainers (10 each from Mogadishu, Baidoa, Kiamayo, Belet Weyne/Jowhar) - Conduct two weeks training programme for the selected personnel - Conduct assessment and evaluation of the officers. - Award certificates to successful participants.	To train officers to be able to impart knowledge and skills to Somalia Police Forces personnel to be to adequately respond to terrorist activities.	April 2017 – March 2018	Counter-terrorism course delivered to 40 SFPF/SSPF Trainers	\$22,000	Enhanced capacity to train SFPF/SSPF personnel in counter-terrorism Reduction in terrorist acts and all acts of violence. Enhanced capabilities to reduce terrorist operations
7	Aviation Security Course for SFPF/SSPF Airport Station Command	- Vet and select 20 SFPF/SSPF Airport Station Commanders and 2 I/Cs in Mogadishu, Baidoa Kismayo, Beletweyne/Jowhar and Cadaado - Conduct two weeks training	To enhance the capacity of SFPF/SSPF Airport Commanders and 2I/Cs in aviation	April 2017 – March 2018	20 SFPF/SSPF Station Commanders and 2 I/Cs in Aviation Security and	\$15,963	The capacity of SFPF/SSPF Commanders to ensure security and safety at Airports enhanced.

	<p>ers and their 2 I/Cs</p>	<p>programme for selected personnel          -Conduct assessment and evaluation of the officers.          -Award certificates to successful participants.</p>	<p>security and safety</p>	<p>April 2017 – March 2018</p>	<p>Safety. Trained</p>	<p>\$ 29,000</p>	<p>Traffic is regulated and motor accidents reduced.</p>	
<p>8</p>	<p>Traffic Management Course for 80 SFPF in Mogadishu</p>	<p>-Vet and select 80 SFPF personnel in Mogadishu          -Conduct two weeks training programme for the selected personnel          -Award certificates to successful participants.</p>	<p>To equip SFPF personnel with practical knowledge to regulate traffic flow and detect and investigate traffic violations and offences</p>	<p>April 2017 – March 2018</p>	<p>SFPF trained in traffic management</p>	<p>\$ 25,000</p>	<p>Police-media partnership strengthened.</p>	
<p>9</p>	<p>Police-media partnership workshop for 25 SFPF/SSPF Regional Commanders and Spokespersons</p>	<p>-Vet and select 25 SFPF/SSPF Regional Commanders and Spokespersons in Mogadishu, Baidoa, Kismayo, Belet Weyne/Jowhar          -Identify media participation          -Conduct three (03) days workshop for the selected personnel          -Award certificates to successful participants.</p>	<p>To equip SFPF/SSPF Regional Commanders and spokespersons with necessary skills to work positively with the media to promote police image and employ the media to disseminate policing functions and</p>	<p>April 2017 – March 2018</p>	<p>SFPF/SSPF Regional Commanders trained in police-media relations and partnership</p>	<p>\$ 25,000</p>	<p>Police-media partnership strengthened.</p>	



